



Production Technician

Competition: 25-09

Posted: September 12, 2025

Title: Production Technician

Department: Technical

Position: Term Casual Ending - Aug 31, 2026, Union (IATSE Local 168)

General Statement of Duties:

Reporting to the Technical Director and the Assistant Technical Director, the Production Technician shall assist with the operation and maintenance of the Tidemark Theatre Society's Technical Department and production operations. The Production Technician shall provide exceptional customer service, have excellent organizational and communication skills, while demonstrating professionalism when dealing with artists, clients, staff, volunteers and building service contractors.

The Production Technician will work safely, observe applicable safety regulation, and ensure that work performed within the technical departments conforms to applicable standards and Tidemark Theatre policies. The Production Technician must be familiar with house lighting, audio and stage equipment, power distribution, equipment storage, equipment maintenance, and building layout. The Production Technician must also demonstrate a working knowledge and understanding of the following:

- House lighting systems
- House audio systems
- House stage systems
- House video systems
- House Projection Systems
- Power distribution
- Cables and connectors
- Basic electricity and electrical safety
- Stage terminology and practices
- Facility and building systems.

Supervision:

The Production Technician shall be responsible for reporting to the Assistant Technical Director and Technical Director and must be able to work independently with minimal supervision.

Typical Duties & Responsibilities:

The duties shall include but are not limited to the following:

Technical:

- Perform duties as Department Head as required
- Assist with load in and load out of equipment
- Operate technical systems as required
- Identify and resolve technical issues proactively

- Provide technical consultation on a variety of projects when requested
- Modify and maintain of technical equipment as required in consultation with the Technical Director and Assistant Technical Director

Other:

- Professionally represent the Tidemark Theatre Society when dealing with rental clients, customers, volunteers, and staff
- Thoroughly know and understand Tidemark Theatre policies and procedures
- Adhere to all WorkSafe regulations and best practices in the industry

Qualifications:

- Technical Production certification and/or equivalent industry-related experience is required
- Strong communication and customer service skills
- Knowledgeable in common production related equipment, computers, information technology and systems
- Ability to exercise courtesy, tact and diplomacy with rental clients, customers, volunteers, and staff
- Ability to work calmly under pressure
- Team-oriented, flexible, and adaptable to change
- Excellent organizational skills
- Customer service oriented
- Criminal Record Check is required
- Level 1 First Aid required
- A valid BC Driver's License is required

Classification: Term Casual Ending - Aug 31, 2026 (IATSE Local 168)

Hours of Work: Generally afternoons, evenings, and weekends

Compensation: Variable per the Collective Agreement (\$26.50-\$31.03/hr)

Probationary Period: 80 Hours or 20 shifts whichever is shorter

Closing Date: Open until position filled

Please email your resumes to:

Tidemark Theatre

1220 Shopper's Row

Campbell River, BC V9W 2C8

E: humanresources@tidemarktheatre.com

We thank you for your interest; however, only applicants selected for an interview will be contacted.

Note: In order to be considered, applications must include a cover letter and resume outlining experience and qualifications relative to the position.